



## PRE- AND POST-CONGRESS WORKSHOPS

Building Dialogues on Diversity

SIETAR Europa Congress 2019

### ***Title:***

**Diversity Icebreaker** as a tool for dialogues on diversity relevant for organizational processes.

**Length:** 1 day | **Price:** 450,00 Euro (incl. 21% VAT)

**Min. amount of participants:** 10\*

### **Facilitators:**

Bjørn Z. Ekelund  
Monika de Waal  
Piotr Pluta

### **What to expect:**

The core element of cross-cultural competence is the ability to interact with people with a different mindset, a mindset that often is unconsciously developed and integrated in personal and cultural value systems. This competence is crucial in any interpersonal processes related to leadership, innovation and change management. In this workshop we will show how this core competence of cross-culturally competent participants of SIETAR is relevant for general organizational processes. In the last years, the diversity concepts integrated in Diversity Icebreaker (DI) have been documented relevant for organizational processes. Training material has been developed these last years that makes it easier for cross-cultural consultants to apply their competence relevant to core organizational processes. We want in this workshop to present DI as a broader concept than just related to cross-cultural communication and interaction. The seminar will be interactive and led by at least two experienced Diversity Icebreaker consultants.



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**Participants will receive training materials for the application of DI relevant for a) Leader- and Leadership development and b) Innovation processes. The participants will receive access to the digital DI for their first workshop.**

### **Meet the facilitators:**

**Bjørn Ekelund** is one of the most renowned and established experts in Norway within the fields of collaboration, team development, communication in team and management across functional roles and cultural diversities. In more than 30 years Bjørn has been leading management consultancies and working as an external consultant.

He was creator of the Diversity Icebreaker, later labeled as Trialogue– single most popular Norwegian training and development concept and the first one to gain global outreach and significance; he was awarded the “Consultant of the Year 2008” prize for the tool’s international breakthrough.

Bjørn is known internationally within his field for his high professional competence grounded in academic knowledge, has cooperated with many of the world’s best ranked educational institutions and many international companies. Currently he is involved in building conflict management competence in the Middle East. He is an inspiring and credible speaker on leadership, personal development and team.

Loves jazz.

**Monika de Waal**, as a Third Culture Kid, lived part of her youth in Pakistan, continued with as base the Netherlands. She is currently working on her PhD at the Erasmus University in Rotterdam on different aspects of Third Culture Kids: leadership, belonging, diversity beliefs.

Monika is a specialist in organizational development, change and strategic management with a long-term commitment to effective intercultural interaction. Focus is on creating opportunities for dialogue in complex organizations undergoing change with a core interest in organizational development and process consulting.

She works with corporate clients and with local and (inter)national governmental organizations. Tracking and changing mind bugs in mental models that organizations use for their vision and implementation is always part of her approach. Monika is an experienced executive (e-) coach and trainer, working with clients with a focus on empowering individuals and groups to enhance their performance. She loves to laugh.



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**Piotr Pluta** is an organizational psychologist and a member of Human Factors since November 2011. Since 2015 as the managing director of consultancy.

He has a Master Degree in Psychology from the University of Wrocław, Poland. During his course of study he also studied at the University of Valencia and the East Carolina University, NC, USA.

Piotr's work as a consultant involves running seminars based on the Diversity Icebreaker, in the areas of communication trainings, trust building, cross-cultural work and diversity management. He participates in the development and research revolving around the concept, including validation studies, cultural validation studies and codification of concept's diversified practice.

He has designed and runs humour seminars and workshops which has been presented at Sietar with huge success. Piotr is also the author of a popular science blog about the psychology of humor – [www.psychologyof-humor.com](http://www.psychologyof-humor.com). He is fluent in English, Norwegian, Polish and Spanish.

\* SIETAR Europa's Pre- and Post-Congress workshops have the criteria of the minimum number of attendance in order to take place. In case this minimum number is not reached by May 1st 2019 the workshop will be cancelled.

### **In case of cancellation of a workshop:**

1-Registration fee will be refunded | 2-There is the opportunity to register in another workshop. In case of a different workshop selection the price difference between the cancelled workshop and the new selected workshop will be refunded or will have to be paid depending on the case. Please note, these workshops are NOT included in the SIETAR Europa Congress fees. **Participants register and pay for these workshops separately and in addition to the main congress.**